

## Schedule of benefits

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the policyholder for additional information.

### Prepared for:

|                              |                                                          |
|------------------------------|----------------------------------------------------------|
| Policyholder:                | Windmill Health Products, LLC                            |
| Policyholder number:         | GP-0251955-H                                             |
| Plan name:                   | Open Access Managed Choice - High Deductible Health Plan |
| Schedule of Benefits:        | 1A                                                       |
| Group policy effective date: | January 1, 2025                                          |
| Plan effective date:         | January 1, 2025                                          |
| Plan issue date:             | March 7, 2025                                            |

**Underwritten by Aetna Life Insurance Company in the state of New Jersey**



## Schedule of benefits

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This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **coinsurance**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

### How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - You will be responsible for the dollar amount for **covered services** under your medical plan.
  - For pharmacy benefits where a percentage cost share acts like a **copayment**, you will be responsible for the percentage amount.
- **Coinsurance** amounts, if any, listed in the schedule below are what you will pay for **covered services**. Sometimes for out-of-network services, your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **coinsurance** percentage that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **coinsurance**, if they apply and before the plan will pay for any **covered services**.
- When a **covered service** shows “no charge”, this means you have no responsibility for **deductibles**, **copayments** or **coinsurance**.
- This plan doesn’t cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between in-**network** and **out-of-network providers**
  - Separate limits for in-**network** and **out-of-network providers**
  - Based on a rolling, 12 month period starting with the date of your most recent visit under this planSee the schedule of benefits for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.
- Sometimes we don’t show a specific cost share for a benefit. Instead we say, “Covered based on type of service and where it is received.” That means your cost share will depend on the exact care you get and who provides it. For example, if you receive services for diabetes from a specialist in their office, you will pay the cost share listed in Specialist office visits. If you receive services for diabetes during a hospital stay, you will pay the cost share listed in Hospital care.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at <https://www.aetna.com/>

#### Important note:

**Covered services** are subject to the Calendar Year **deductible**, **maximum out-of-pocket**, limits, **copayment** or **coinsurance** unless otherwise stated in this schedule of benefits. The *Surprise bill* section in the certificate explains your protections from a surprise bill.

### How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **coinsurance** you pay when you get **covered services** from an in-network or **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **coinsurance**, if any, for **covered services** after you meet your **deductible**.

### **How your PCP or physician office visit cost share works**

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

### **How your maximum out-of-pocket works**

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

### **Contact us**

We are here to answer questions. See the *Contact us* section in your certificate.

Aetna Life Insurance Company's group policy provides the coverage described in this schedule of benefits. This schedule replaces any schedule of benefits previously in use. Keep it with your certificate.

## Plan features

### Precertification covered services reduction

This only applies to **out-of-network covered services**:

Your certificate contains a complete description of the **precertification** process. You will find details in the *How your plan works - Medical necessity and precertification requirements* section.

If **precertification** for **covered services** isn't completed, when required, it results in the following benefit reduction:

- **Covered services** reduced by the lesser of 50% of the benefit that would have been payable and \$200

You may have to pay an additional portion of the **allowable amount** because you didn't get **precertification**.

This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

### Deductible

You have to meet your **deductible** before this plan pays for benefits.

| Deductible type | In-network       | Out-of-network    |
|-----------------|------------------|-------------------|
| Individual      | \$2,500 per year | \$5,000 per year  |
| Family          | \$5,000 per year | \$10,000 per year |

### Deductible waiver

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services – contraceptives

### Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription drug deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

### Deductible and cost share waiver for contraceptives (birth control)

The **prescription drug deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription drug deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

### Deductible and cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription drug deductible** and the per **prescription** cost share will not apply to the first two, 90 day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

### Maximum out-of-pocket limit

| Maximum out-of-pocket type | In-network       | Out-of-network    |
|----------------------------|------------------|-------------------|
| Individual                 | \$5,000 per year | \$10,000 per year |
| Family                     | \$7,500 per year | \$20,000 per year |

## General coverage provisions

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

### Deductible provisions

**Covered services** that are subject to the **deductible** include those provided under the medical plan and the **prescription** drug plan.

In-network **covered services** will apply only to the in-network **deductible**. Out-of-network **covered services** will apply only to the out-of-network **deductible**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **coinsurance**, if any, for these **covered services**.

#### Individual deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this individual **deductible**, this plan starts to pay for **covered services** for the rest of the year. The individual **deductible** applies to a person who is enrolled for self-only coverage with no dependent coverage.

#### Family deductible

You and your covered dependents pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. The family **deductible** applies to a person enrolled with one or more dependents.

#### Deductible credit

If you paid part or all of your **deductible** under other coverage for the year that this plan went into effect, we will deduct the amount paid under the other coverage from the **deductible** on this plan for the same year. If we ask, you must submit a detailed explanation of benefits (EOB) showing the dates and amount of the **deductible** met from the other coverage in order to receive the credit.

#### Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit. In **prescription** drug plans, it is the amount you pay for covered drugs.

#### Coinsurance

This is the percentage of **covered services** you pay after your **deductible**.

#### Maximum out-of-pocket limit

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **coinsurance** and **deductible**, if any, for **covered services**. **Covered services** that are subject to the **maximum out-of-pocket limit** include those provided under the medical plan and the outpatient **prescription** drug plan.

In-network **covered services** will apply only to the in-network **maximum out-of-pocket limit**. Out-of-network **covered services** will apply only to the out-of-network **maximum out-of-pocket limit**.

### **Individual maximum out-of-pocket limit**

After the amount of the cost share and **deductible** paid during the year for **covered services** meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for you for the remainder of the year.

### **Family maximum out-of-pocket limit**

After the amount of the cost share and **deductible** paid during the year for **covered services** meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year.

For the purposes of the **maximum out-of-pocket limit** provision:

- The individual **maximum out-of-pocket limit** applies to a person enrolled for self-only coverage with no dependent coverage
- The family **maximum out-of-pocket limit** applies to a person enrolled with one or more dependents

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-**covered services** which are identified in the certificate and the schedule
- Charges, expenses or costs in excess of the **allowable amount**
- Costs for non-emergency use of the emergency room

### **Limit provisions**

**Covered services** will apply to the in-network and out-of-network limits.

### **Your financial responsibility and decisions regarding benefits**

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the group policy.

### **Prescription drug - outpatient deductible provisions**

**Covered services** that are subject to the **deductible** include **covered services** provided under the medical plan and the **prescription** drug plan.

The **deductible** may not apply to certain **covered services**. You still pay the **copayment** or **coinsurance**, if any, for these **covered services**.

### **Prescription drug - outpatient maximum out-of-pocket limit provisions**

**Covered services** that are subject to the **maximum out-of-pocket limit** include **covered services** provided under the medical plan and the **prescription** drug plan.

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **coinsurance** and **deductible**, if any, for **covered services**. This plan may have an individual and family **maximum out-of-pocket limit**.

## Covered services

### Abortion

| Description | In-network                                                | Out-of-network                                            |
|-------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Abortion    | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

| Description | In-network                                                            | Out-of-network                                                       |
|-------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
| Acupuncture | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

|                      |    |    |
|----------------------|----|----|
| Visit limit per year | 10 | 10 |
|----------------------|----|----|

### Ambulance services

| Description            | In-network                                                           | Out-of-network          |
|------------------------|----------------------------------------------------------------------|-------------------------|
| Emergency services     | 20% of the <b>negotiated charge</b> per trip after <b>deductible</b> | Paid same as in-network |
| Non-emergency services | Not covered                                                          | Not covered             |

### Applied behavior analysis

| Description               | In-network                                                | Out-of-network                                            |
|---------------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Applied behavior analysis | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Clinical trials

| Description                                | In-network                                                | Out-of-network                                            |
|--------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Experimental and investigational therapies | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Routine patient costs                      | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Dental care anesthesia

| Description      | In-network                                                | Out-of-network                                            |
|------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Hospital charges | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

## Diabetic services, supplies, equipment, and self-care programs

| Description                 | In-network                                                | Out-of-network                                            |
|-----------------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Diabetic services           | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Diabetic supplies           | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Diabetic equipment          | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Diabetic self-care programs | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

## Durable medical equipment (DME)

| Description | In-network                                                           | Out-of-network                                                      |
|-------------|----------------------------------------------------------------------|---------------------------------------------------------------------|
| DME         | 50% of the <b>negotiated charge</b> per item after <b>deductible</b> | 50% of the <b>allowable amount</b> per item after <b>deductible</b> |

## Epinephrine autoinjector device

| Description                                       | In-network                                    | Out-of-network                                |
|---------------------------------------------------|-----------------------------------------------|-----------------------------------------------|
| Epinephrine autoinjector device per 30 day supply | \$25 per supply, no <b>deductible</b> applies | \$25 per supply, no <b>deductible</b> applies |

## Emergency services

| Description    | In-network                                                            | Out-of-network          |
|----------------|-----------------------------------------------------------------------|-------------------------|
| Emergency room | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | Paid same as in-network |

|                                                        |             |             |
|--------------------------------------------------------|-------------|-------------|
| Non-emergency care in a <b>hospital</b> emergency room | Not covered | Not covered |
|--------------------------------------------------------|-------------|-------------|

### Emergency services important note:

**Out-of-network providers** do not have a contract with us. The **provider** may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by the plan. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill.

## Foot orthotic devices

| Description      | In-network                                                           | Out-of-network                                                      |
|------------------|----------------------------------------------------------------------|---------------------------------------------------------------------|
| Orthotic devices | 20% of the <b>negotiated charge</b> per item after <b>deductible</b> | 40% of the <b>allowable amount</b> per item after <b>deductible</b> |

## Habilitation therapy services

### Outpatient physical therapy (PT)

| Description | In-network | Out-of-network |
|-------------|------------|----------------|
|-------------|------------|----------------|



|    |                                                           |                                                           |
|----|-----------------------------------------------------------|-----------------------------------------------------------|
| PT | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
|----|-----------------------------------------------------------|-----------------------------------------------------------|

#### Outpatient occupational therapy (OT)

| Description | In-network                                                | Out-of-network                                            |
|-------------|-----------------------------------------------------------|-----------------------------------------------------------|
| OT          | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

#### Outpatient speech therapy (ST)

| Description | In-network                                                | Out-of-network                                            |
|-------------|-----------------------------------------------------------|-----------------------------------------------------------|
| ST therapy  | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

#### Hearing aids and cochlear implants

| Description                               | In-network                                                           | Out-of-network                                                      |
|-------------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------|
| Hearing aids and cochlear implant devices | 20% of the <b>negotiated charge</b> per item after <b>deductible</b> | 40% of the <b>allowable amount</b> per item after <b>deductible</b> |
| Frequency limit                           | One per ear every 24 consecutive months                              | One per ear every 24 consecutive months                             |
|                                           |                                                                      |                                                                     |

#### Hearing exams

|               |                                                           |                                                           |
|---------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Hearing exams | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
|---------------|-----------------------------------------------------------|-----------------------------------------------------------|

#### Home health care

| Description      | In-network                                                            | Out-of-network                                                       |
|------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
| Home health care | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

#### Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

#### Home hemophilia treatment

| Description     | In-network                                                            | Out-of-network                                                       |
|-----------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
| Home treatments | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

#### Hospice care

| Description                                | In-network                                                                | Out-of-network                                                           |
|--------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------------------------------|
| Inpatient services - <b>room and board</b> | 20% of the <b>negotiated charge</b> per admission after <b>deductible</b> | 40% of the <b>allowable amount</b> per admission after <b>deductible</b> |
| Other inpatient services and supplies      | 20% of the <b>negotiated charge</b> per admission after <b>deductible</b> | 40% of the <b>allowable amount</b> per admission after <b>deductible</b> |

| Description         | In-network                                                             | Out-of-network                                                        |
|---------------------|------------------------------------------------------------------------|-----------------------------------------------------------------------|
| Outpatient services | 20% of the <b>negotiated charge</b> per visit, after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit, after <b>deductible</b> |

**Hospice important note:**

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

**Hospital care**

| Description                                | In-network                                                                | Out-of-network                                                           |
|--------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------------------------------|
| Inpatient services - <b>room and board</b> | 20% of the <b>negotiated charge</b> per admission after <b>deductible</b> | 40% of the <b>allowable amount</b> per admission after <b>deductible</b> |

|                                       |                                                             |                                                            |
|---------------------------------------|-------------------------------------------------------------|------------------------------------------------------------|
| Other inpatient services and supplies | 20% of the <b>negotiated charge</b> after <b>deductible</b> | 40% of the <b>allowable amount</b> after <b>deductible</b> |
|---------------------------------------|-------------------------------------------------------------|------------------------------------------------------------|

**Infertility services**

| Description                     | In-network                                                | Out-of-network                                            |
|---------------------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Treatment of <b>infertility</b> | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

**Maternity and related newborn care**

Includes complications

| Description                                                  | In-network                                                                | Out-of-network                                                           |
|--------------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------------------------------|
| Inpatient services – <b>room and board</b>                   | 20% of the <b>negotiated charge</b> per admission after <b>deductible</b> | 40% of the <b>allowable amount</b> per admission after <b>deductible</b> |
| Other inpatient services and supplies                        | 20% of the <b>negotiated charge</b> per admission after <b>deductible</b> | 40% of the <b>allowable amount</b> per admission after <b>deductible</b> |
| Services performed in <b>physician</b> office or a facility  | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b>     | 40% of the <b>allowable amount</b> per visit after <b>deductible</b>     |
| Services performed in <b>specialist</b> office or a facility | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b>     | 40% of the <b>allowable amount</b> per visit after <b>deductible</b>     |
| Other services and supplies                                  | Covered based on type of service and where it is received                 | Covered based on type of service and where it is received                |

**Maternity and related newborn care important note:**

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

**Mental health conditions**

**Mental health conditions treatment**

Coverage provided is under the **same terms and conditions** as for any other illness

| <b>Description</b>                                                                                         | <b>In-network</b>                                                         | <b>Out-of-network</b>                                                    |
|------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------------------------------|
| Inpatient services - <b>room and board</b> including <b>residential treatment facility</b>                 | 20% of the <b>negotiated charge</b> per admission after <b>deductible</b> | 40% of the <b>allowable amount</b> per admission after <b>deductible</b> |
| Other inpatient services and supplies<br>Other <b>residential treatment facility</b> services and supplies | 20% of the <b>negotiated charge</b> per admission after <b>deductible</b> | 40% of the <b>allowable amount</b> after <b>deductible</b>               |

| <b>Description</b>                                                                                                                                                                | <b>In-network</b>                                                     | <b>Out-of-network</b>                                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
| Outpatient office visit to a <b>physician</b> or <b>behavioral health provider</b>                                                                                                | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |
| <b>Physician</b> or <b>behavioral health provider</b> <b>telemedicine</b> and/or <b>telehealth</b> consultation                                                                   | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |
| Outpatient <b>mental health disorders</b> <b>telemedicine</b> and/or <b>telehealth</b> cognitive therapy consultations by a <b>physician</b> or <b>behavioral health provider</b> | 0% per visit after <b>deductible</b>                                  | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

| <b>Description</b>                                                                                                                                                                                                                                                                                                                      | <b>In-network</b>                                                     | <b>Out-of-network</b>                                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
| Other outpatient services including: <ul style="list-style-type: none"> <li>Behavioral health services in the home</li> <li>Partial hospitalization treatment</li> <li>Intensive outpatient program</li> </ul> <p>The cost share doesn't apply to in-network peer counseling support services after you meet your <b>deductible</b></p> | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

| <b>Description</b>         | <b>In-network</b>                    | <b>Out-of-network</b> |
|----------------------------|--------------------------------------|-----------------------|
| <b>Telemedicine</b> and/or | Covered based on type of service and | Not covered           |

|                                                                         |                       |  |
|-------------------------------------------------------------------------|-----------------------|--|
| <b>telehealth provider<br/>mental health disorders<br/>consultation</b> | where it is received. |  |
|-------------------------------------------------------------------------|-----------------------|--|

### **Autism spectrum disorder or other developmental disabilities**

| <b>Description</b>                                                                               | <b>In-network</b>                                         | <b>Out-of-network</b>                                     |
|--------------------------------------------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Diagnosis and testing                                                                            | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Treatment                                                                                        | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Outpatient occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### **Substance use disorders treatment**

Includes **detoxification**, rehabilitation and **residential treatment facility**

Coverage provided under the **same terms and conditions** as for any other condition

| <b>Description</b>                                       | <b>In-network</b>                                                         | <b>Out-of-network</b>                                                    |
|----------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------------------------------|
| Inpatient services-room and board during a hospital stay | 20% of the <b>negotiated charge</b> per admission after <b>deductible</b> | 40% of the <b>allowable amount</b> per admission after <b>deductible</b> |

| <b>Description</b>                                                                                                                                 | <b>In-network</b>                                                     | <b>Out-of-network</b>                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
| Outpatient office visit to a <b>physician</b> or <b>behavioral health provider</b>                                                                 | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |
| <b>Physician</b> or <b>behavioral health provider</b> <b>telemedicine</b> and/or <b>telehealth</b> consultation                                    | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |
| Outpatient <b>telemedicine</b> and/or <b>telehealth</b> cognitive therapy consultations by a <b>physician</b> or <b>behavioral health provider</b> | 0% of the <b>negotiated charge</b> per visit after <b>deductible</b>  | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

| <b>Description</b>                                                                                                                                                                          | <b>In-network</b>                                                     | <b>Out-of-network</b>                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
| Other outpatient services including: <ul style="list-style-type: none"> <li>Behavioral health services in the home</li> <li>Partial hospitalization treatment</li> <li>Intensive</li> </ul> | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

|                                                                                                                   |  |  |
|-------------------------------------------------------------------------------------------------------------------|--|--|
| outpatient program                                                                                                |  |  |
| The cost share doesn't apply to in-network peer counseling support services after you meet your <b>deductible</b> |  |  |

| Description                                                                             | In-network                                                 | Out-of-network |
|-----------------------------------------------------------------------------------------|------------------------------------------------------------|----------------|
| <b>Telemedicine and/or telehealth provider substance related disorders</b> consultation | Covered based on type of service and where it is received. | Not covered    |

### Nutritional support

| Description         | In-network                                                | Out-of-network                                            |
|---------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Nutritional support | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Oral and maxillofacial treatment (mouth, jaws and teeth)

| Description                        | In-network                                                | Out-of-network                                            |
|------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Treatment of mouth, jaws and teeth | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Outpatient surgery

| Description                               | In-network                                                            | Out-of-network                                                       |
|-------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
| At <b>hospital</b> outpatient department  | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |
| At facility that is not a <b>hospital</b> | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |
| At the <b>physician</b> office            | Covered based on type of service and where it is received             | Covered based on type of service and where it is received            |

### Physician services

#### Physician services-general or family practitioner

Including surgical services

| Description                                                  | In-network                                                            | Out-of-network                                                       |
|--------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
| <b>Physician</b> office hours (not surgical, not preventive) | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |
| <b>Physician</b> home visit (not preventive)                 | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |
| <b>Physician</b> surgical services                           | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

| Description                   | In-network                                    | Out-of-network                               |
|-------------------------------|-----------------------------------------------|----------------------------------------------|
| <b>Physician</b> visit during | 20% of the <b>negotiated charge</b> per visit | 40% of the <b>allowable amount</b> per visit |

|                       |                         |                         |
|-----------------------|-------------------------|-------------------------|
| inpatient <b>stay</b> | after <b>deductible</b> | after <b>deductible</b> |
|-----------------------|-------------------------|-------------------------|

| <b>Description</b>                                                  | <b>In-network</b>                                                     | <b>Out-of-network</b>                                                |
|---------------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
| <b>Physician telemedicine</b> and/or <b>telehealth</b> consultation | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

| <b>Description</b>                                                 | <b>In-network</b>                                                              | <b>Out-of-network</b> |
|--------------------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------|
| <b>Telemedicine</b> and/or <b>telehealth provider</b> consultation | Covered based on type of service and <b>provider</b> from which it is received | Not covered           |
| Basic medical services                                             |                                                                                |                       |

### Physician Services-Specialist

| <b>Description</b>                                            | <b>In-network</b>                                                     | <b>Out-of-network</b>                                                |
|---------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
| <b>Specialist</b> office hours (not surgical, not preventive) | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |
| <b>Specialist</b> home visit (not preventive)                 | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |
| <b>Specialist</b> surgical services                           | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

| <b>Description</b>                                                   | <b>In-network</b>                                                     | <b>Out-of-network</b>                                                |
|----------------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
| <b>Specialist telemedicine</b> and/or <b>telehealth</b> consultation | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

| <b>Description</b>                                                 | <b>In-network</b>                                                              | <b>Out-of-network</b> |
|--------------------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------|
| <b>Telemedicine</b> and/or <b>telehealth provider</b> consultation | Covered based on type of service and <b>provider</b> from which it is received | Not covered           |
| <b>Specialist</b> services                                         |                                                                                |                       |

### All other services not shown above

| <b>Description</b> | <b>In-network</b>                                          | <b>Out-of-network</b>                                      |
|--------------------|------------------------------------------------------------|------------------------------------------------------------|
| All other services | Covered based on type of service and where it is received. | Covered based on type of service and where it is received. |

### Prescription drugs – outpatient

| <b>Description</b>                            | <b>In-network</b>           | <b>Out-of-network</b>                              |
|-----------------------------------------------|-----------------------------|----------------------------------------------------|
| 90 day supply at a <b>retail pharmacy</b>     | 20% after <b>deductible</b> | \$0 then the plan pays 50% after <b>deductible</b> |
| 90 day supply at a <b>mail order pharmacy</b> | 20% after <b>deductible</b> | Not covered                                        |

| Description                                   | In-network                  | Out-of-network                                     |
|-----------------------------------------------|-----------------------------|----------------------------------------------------|
| 90 day supply at a <b>retail pharmacy</b>     | 20% after <b>deductible</b> | \$0 then the plan pays 50% after <b>deductible</b> |
| 90 day supply at a <b>mail order pharmacy</b> | 20% after <b>deductible</b> | Not covered                                        |

**Asthma inhaler important note:**

Your cost share will not exceed \$50 per 30 day supply of a covered **prescription** asthma inhalers filled at a network pharmacy. No **deductible** applies for asthma inhalers.

**Epinephrine autoinjector device important note:**

Your cost share will not exceed \$25 per 30 day supply of a covered **prescription** epinephrine autoinjector device filled at a network pharmacy. No **deductible** applies for epinephrine autoinjector devices.

**Anti-cancer drugs taken by mouth**

| Description   | In-network                                            | Out-of-network                                        |
|---------------|-------------------------------------------------------|-------------------------------------------------------|
| 30 day supply | Paid based on the tier of drug in the schedule, above | Paid based on the tier of drug in the schedule, above |
| 90 day supply | Paid based on the tier of drug in the schedule, above | Paid based on the tier of drug in the schedule, above |

**Contraceptives (birth control)**

**Brand-name prescription drugs** and devices are covered at 100% when a generic is not available

| Description                                                                   | In-network                                            | Out-of-network                                        |
|-------------------------------------------------------------------------------|-------------------------------------------------------|-------------------------------------------------------|
| 30 day or 12 month supply of generic and OTC drugs and devices                | \$0, no <b>deductible</b> applies                     | Paid based on the tier of drug in the schedule, above |
| 30 day or 12 month supply of <b>brand-name prescription drugs</b> and devices | Paid based on the tier of drug in the schedule, above | Paid based on the tier of drug in the schedule, above |

**Infertility drugs**

| Description              | In-network                                            | Out-of-network                                        |
|--------------------------|-------------------------------------------------------|-------------------------------------------------------|
| <b>Infertility</b> drugs | Paid based on the tier of drug in the schedule, above | Paid based on the tier of drug in the schedule, above |

**Diabetic supplies and insulin**

| Description                                   | In-network                                            | Out-of-network                                        |
|-----------------------------------------------|-------------------------------------------------------|-------------------------------------------------------|
| 30 day supply at a <b>retail pharmacy</b>     | Paid based on the tier of drug in the schedule, above | Paid based on the tier of drug in the schedule, above |
| 90 day supply at a <b>retail pharmacy</b>     | Paid based on the tier of drug in the schedule, above | Paid based on the tier of drug in the schedule, above |
| 30 day supply at a <b>mail order pharmacy</b> | Paid based on the tier of drug in the schedule, above | Paid based on the tier of drug in the schedule, above |
| 90 day supply at a <b>mail order pharmacy</b> | Paid based on the tier of drug in the schedule, above | Paid based on the tier of drug in the schedule, above |

**Diabetic supplies, drugs, and insulin important note:**

Your cost share will not exceed \$35 per 30 day supply of a covered **prescription** insulin drug. No deductible applies for diabetic supplies and insulin.

**Prescription drug important note:**

If a **provider** prescribes a covered **brand-name prescription drug** when a **generic prescription drug** equivalent is available and specifies “Dispense As Written” (DAW), you will pay the cost share for the brand-name drug. If a **provider** does not specify DAW and you request a covered **brand-name prescription drug**, you will be responsible for the cost share that applies to the brand-name drug, plus the cost difference between the generic drug and the brand-name drug.



### Preventive care drugs and supplements

| Description                           | In-network                                                                                                                                                                                                                                                                                        | Out-of-network                                                                                                                                                                                                                                                                                    |
|---------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Preventive care drugs and supplements | \$0, no <b>deductible</b> applies                                                                                                                                                                                                                                                                 | Paid based on the tier of drug in the schedule, above                                                                                                                                                                                                                                             |
| Limits                                | <p>Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF).</p> <p>For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section.</p> | <p>Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF).</p> <p>For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section.</p> |

### Risk reducing breast cancer prescription drugs

| Description                                           | In-network                                                                                                                                                                                                                                      | Out-of-network                                                                                                                                                                                                                                  |
|-------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Risk reducing breast cancer <b>prescription</b> drugs | \$0, no <b>deductible</b> applies                                                                                                                                                                                                               | Paid based on the tier of drug in the schedule, above                                                                                                                                                                                           |
| Limits                                                | <p>Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF.</p> <p>For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section.</p> | <p>Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF.</p> <p>For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section.</p> |

### Tobacco cessation prescription and OTC drugs

| Description                                         | In-network                                                                                                                                                                                                                                    | Out-of-network                                                                                                                                                                                                                                |
|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Tobacco cessation <b>prescription</b> and OTC drugs | \$0, no <b>deductible</b> applies                                                                                                                                                                                                             | Paid based on the tier of drug in the schedule, above                                                                                                                                                                                         |
| Limits                                              | <p>Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF.</p> <p>For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section.</p> | <p>Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF.</p> <p>For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section.</p> |

## Preventive care

| Description                                                 | In-network                                                                                                                                                                                                                                                                                                        | Out-of-network                                                                                                                                                                                                                           |
|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Preventive care services                                    | 0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies                                                                                                                                                                                                                                        | 40% of the <b>allowable amount</b> per visit after <b>deductible</b>                                                                                                                                                                     |
| Breast-feeding counseling and support                       | 0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies                                                                                                                                                                                                                                        | 0% of the <b>allowable amount</b> per visit, no <b>deductible</b> applies                                                                                                                                                                |
| Breast pump, accessories and supplies limit                 | <b>Important note:</b><br>You are limited to 2 breast pump kits per birth <ul style="list-style-type: none"> <li>The purchase of an electric or manual breast pump, including supplies and accessories</li> <li>The purchase or rental of a multi-user breast pump, including supplies and accessories</li> </ul> |                                                                                                                                                                                                                                          |
| Breast pump waiting period                                  | Electric pump: 1 year to replace an existing electric pump                                                                                                                                                                                                                                                        | Electric pump: 1 year to replace an existing electric pump                                                                                                                                                                               |
| Counseling for substance use disorder                       | 0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies                                                                                                                                                                                                                                        | 40% of the <b>allowable amount</b> per visit after <b>deductible</b>                                                                                                                                                                     |
| Counseling for substance use disorder visit limit           | 5 visits/12 months                                                                                                                                                                                                                                                                                                | 5 visits/12 months                                                                                                                                                                                                                       |
| Counseling for obesity, healthy diet                        | 0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies                                                                                                                                                                                                                                        | 40% of the <b>allowable amount</b> per visit after <b>deductible</b>                                                                                                                                                                     |
| Counseling for obesity, healthy diet- visit limit           | Age 0-22: unlimited visits. Age 22 and older: 26 visits per 12 months, of which up to 10 visits may be used for healthy diet counseling.                                                                                                                                                                          | Age 0-22: unlimited visits. Age 22 and older: 26 visits per 12 months, of which up to 10 visits may be used for healthy diet counseling.                                                                                                 |
| Counseling for sexually transmitted infection               | 0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies                                                                                                                                                                                                                                        | 40% of the <b>allowable amount</b> per visit after <b>deductible</b>                                                                                                                                                                     |
| Counseling for sexually transmitted infection visit limit   | 2 visits/12 months                                                                                                                                                                                                                                                                                                | 2 visits/12 months                                                                                                                                                                                                                       |
| Family planning services (female contraception, counseling) | 0% of the <b>negotiated charge</b> per visit                                                                                                                                                                                                                                                                      | 40% of the <b>allowable amount</b> per visit after <b>deductible</b>                                                                                                                                                                     |
| Immunizations                                               | 0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies                                                                                                                                                                                                                                        | 40% of the <b>allowable amount</b> per visit after <b>deductible</b>                                                                                                                                                                     |
| Immunizations limit                                         | Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention<br><br>For details, contact your <b>physician</b>                                                                          | Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention<br><br>For details, contact your <b>physician</b> |
| Routine cancer screenings                                   | 0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies                                                                                                                                                                                                                                        | 40% of the <b>allowable amount</b> per visit after <b>deductible</b>                                                                                                                                                                     |
| Routine cancer screening limits                             | Subject to any age, family history and frequency guidelines as set forth in the                                                                                                                                                                                                                                   | Subject to any age, family history and frequency guidelines as set forth in the                                                                                                                                                          |

|                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                     | <p>most current:<br/>Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF</p> <p>The comprehensive guidelines supported by the Health Resources and Services Administration</p> <p>For more information contact your <b>physician</b> or see the <i>Contact us</i> section</p>                                                                                                                                                                                                                                             | <p>most current:<br/>Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF</p> <p>The comprehensive guidelines supported by the Health Resources and Services Administration</p> <p>For more information contact your <b>physician</b> or see the <i>Contact us</i> section</p>                                                                                                                                                                                                                                             |
| Routine lung cancer screening       | 0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 40% of the <b>allowable amount</b> per visit after <b>deductible</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Routine lung cancer screening limit | <p>1 screening every 12 months</p> <p>Screening that exceeds this limit covered as outpatient diagnostic testing</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <p>1 screening every 12 months</p> <p>Screening that exceeds this limit covered as outpatient diagnostic testing</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Routine physical exam               | 0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 40% of the <b>allowable amount</b> per visit after <b>deductible</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Routine physical exam limits        | <p>Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents</p> <p>Limited to 7 exams from age 0-1 year<br/>3 exams every 12 months age 1-2<br/>3 exams every 12 months age 2-3 and 1 exam every 12 months after that age, up to age 22<br/>1 exam every 12 months after age 22</p> <p>High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months</p> | <p>Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents</p> <p>Limited to 7 exams from age 0-1 year<br/>3 exams every 12 months age 1-2<br/>3 exams every 12 months age 2-3 and 1 exam every 12 months after that age, up to age 22<br/>1 exam every 12 months after age 22</p> <p>High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months</p> |
| Well woman GYN exam                 | 0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 40% of the <b>allowable amount</b> per visit after <b>deductible</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Well woman GYN exam limit           | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration                                                                                                                                                                                                                                                                                                                                                                                                                       | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Limit                               | 1 visit                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 1 visit                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

### Prosthetic devices

| Description        | In-network                                                           | Out-of-network                                                      |
|--------------------|----------------------------------------------------------------------|---------------------------------------------------------------------|
| Prosthetic devices | 20% of the <b>negotiated charge</b> per item after <b>deductible</b> | 40% of the <b>allowable amount</b> per item after <b>deductible</b> |

## Reconstructive surgery and supplies

Including breast **surgery**

| Description                 | In-network                                                | Out-of-network                                            |
|-----------------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| <b>Surgery</b> and supplies | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

## Short-term cardiac and pulmonary rehabilitation services

### Cardiac rehabilitation

| Description            | In-network                                                | Out-of-network                                            |
|------------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Cardiac rehabilitation | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Pulmonary rehabilitation

| Description              | In-network                                                | Out-of-network                                            |
|--------------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Pulmonary rehabilitation | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

## Physical, occupational and speech therapies

| Description | In-network                                                            | Out-of-network                                                       |
|-------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
|             | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

## Physical, occupational and speech therapies

| Description                                                                  | In-network | Out-of-network |
|------------------------------------------------------------------------------|------------|----------------|
| Visit limit per year<br>(Does not apply to <b>Mental health conditions</b> ) | 90         | 90             |

## Short-term rehabilitation services

### Spinal Manipulation

| Description          | In-network                                                            | Out-of-network                                                       |
|----------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
|                      | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |
| Visit limit per year | 25                                                                    | 25                                                                   |

### Cognitive rehabilitation

| Description              | In-network                                                 | Out-of-network                                             |
|--------------------------|------------------------------------------------------------|------------------------------------------------------------|
| Cognitive rehabilitation | Covered based on type of service and where it is received. | Covered based on type of service and where it is received. |

## Sickle cell anemia

| Description                                                  | In-network                                                 | Out-of-network                                             |
|--------------------------------------------------------------|------------------------------------------------------------|------------------------------------------------------------|
| Medical expenses and <b>prescription</b> drugs for treatment | Covered based on type of service and where it is received. | Covered based on type of service and where it is received. |

### Skilled nursing facility

| Description                                | In-network                                                                | Out-of-network                                                           |
|--------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------------------------------|
| Inpatient services - <b>room and board</b> | 20% of the <b>negotiated charge</b> per admission after <b>deductible</b> | 40% of the <b>allowable amount</b> per admission after <b>deductible</b> |
| Other inpatient services and supplies      | 20% of the <b>negotiated charge</b> per admission after <b>deductible</b> | 40% of the <b>allowable amount</b> per admission after <b>deductible</b> |

|                                                                            |     |     |
|----------------------------------------------------------------------------|-----|-----|
| Day limit per year<br>(Does not apply to <b>Mental health conditions</b> ) | 100 | 100 |
|----------------------------------------------------------------------------|-----|-----|

### Tests, images and labs – outpatient

#### Diagnostic complex imaging services

| Description | In-network                                                            | Out-of-network                                                       |
|-------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
|             | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

#### Diagnostic lab work

| Description | In-network                                                            | Out-of-network                                                       |
|-------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
|             | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

#### Diagnostic x-ray and other radiological services

| Description | In-network                                                            | Out-of-network                                                       |
|-------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
|             | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

### Therapies

#### Chemotherapy

| Description           | In-network                                                | Out-of-network                                            |
|-----------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Chemotherapy services | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

#### Gene-based, cellular and other innovative therapies (GCIT)

| Description           | In-network (GCIT-designated facility/provider)            | Out-of-network<br>(Including <b>providers</b> who are otherwise part of Aetna's network but are not GCIT-designated facilities/ <b>providers</b> ) |
|-----------------------|-----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| Services and supplies | Covered based on type of service and where it is received | Covered based on type of service and where it is received                                                                                          |

## Infusion therapy

### Outpatient services

| Description                               | In-network                                                            | Out-of-network                                                       |
|-------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
| In <b>physician</b> office                | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |
| At an infusion location                   | Covered based on type of service and where it is received             | Covered based on type of service and where it is received            |
| In the home                               | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |
| At <b>hospital</b> outpatient department  | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |
| At facility that is not a <b>hospital</b> | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

## Radiation therapy

| Description       | In-network                                                | Out-of-network                                            |
|-------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Radiation therapy | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

## Respiratory therapy

| Description         | In-network                                                | Out-of-network                                            |
|---------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Respiratory therapy | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

## Transplant services

| Description                     | In-network (IOE facility)                                                  | Out-of-network<br>(Includes <b>providers</b> who are otherwise part of Aetna's network but are non-IOE <b>providers</b> ) |
|---------------------------------|----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| Inpatient services and supplies | 20% of the <b>negotiated charge</b> per transplant after <b>deductible</b> | 40% of the <b>negotiated charge</b> per transplant after <b>deductible</b>                                                |
| <b>Physician</b> services       | Covered based on type of service and where it is received                  | Covered based on type of service and where it is received                                                                 |

## Urgent care services

At a freestanding facility or **provider** that is not a **hospital**

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider**

| Description                                                  | In-network                                                            | Out-of-network                                                       |
|--------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------|
| Urgent care facility                                         | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 30% of the <b>allowable amount</b> per visit after <b>deductible</b> |
| Non-urgent use of an urgent care facility or <b>provider</b> | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b> | 30% of the <b>allowable amount</b> per visit after <b>deductible</b> |

## Virtual primary care

Telemedicine and/or telehealth consultation

| Description                                    | In-network                                                           | Out-of-network |
|------------------------------------------------|----------------------------------------------------------------------|----------------|
| Preventive care consultations                  | 0% of the <b>negotiated charge</b> no <b>deductible</b> applies      | Not covered    |
| All other basic medical services consultations | 0% of the <b>negotiated charge</b> per visit after <b>deductible</b> | Not covered    |
| Routine physical check-up limit                | 1 virtual visit per year                                             | Not covered    |

## Vision care

Performed by an ophthalmologist or optometrist and includes refraction

| Description | In-network                                                                 | Out-of-network                                                       |
|-------------|----------------------------------------------------------------------------|----------------------------------------------------------------------|
|             | 0% of the <b>negotiated charge</b> per visit, no <b>deductible</b> applies | 40% of the <b>allowable amount</b> per visit after <b>deductible</b> |

|             |                         |                         |
|-------------|-------------------------|-------------------------|
| Visit limit | 1 visit every 24 months | 1 visit every 24 months |
|-------------|-------------------------|-------------------------|

## Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

| Description                                  | Designated network                                                                                                                                                                                                                                     | Non-designated network                                                                                                                                                                                                                                 | Out-of-network                                                                                                                                                                                                                                         |
|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Non-emergency services                       | 0% of the <b>negotiated charge</b> per visit after <b>deductible</b>                                                                                                                                                                                   | 20% of the <b>negotiated charge</b> per visit after <b>deductible</b>                                                                                                                                                                                  | 40% of the <b>allowable amount</b> per visit after <b>deductible</b>                                                                                                                                                                                   |
| Preventive care immunizations                | 0% of the <b>negotiated charge</b> per visit no <b>deductible</b> applies                                                                                                                                                                              | 0% of the <b>negotiated charge</b> per visit no <b>deductible</b> applies                                                                                                                                                                              | 40% of the <b>allowable amount</b> per visit after <b>deductible</b>                                                                                                                                                                                   |
| Preventive care immunization limits          | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention<br><br>For details, contact your <b>physician</b> | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention<br><br>For details, contact your <b>physician</b> | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention<br><br>For details, contact your <b>physician</b> |
| Preventive screening and counseling services | 0% of the <b>negotiated charge</b> per visit no <b>deductible</b> applies                                                                                                                                                                              | 0% of the <b>negotiated charge</b> per visit no <b>deductible</b> applies                                                                                                                                                                              | 40% of the <b>allowable amount</b> per visit after <b>deductible</b>                                                                                                                                                                                   |
| Preventive screening and counseling limits   | See the <i>Preventive care services</i> section of the Schedule                                                                                                                                                                                        | See the <i>Preventive care services</i> section of the Schedule                                                                                                                                                                                        | See the <i>Preventive care services</i> section of the Schedule                                                                                                                                                                                        |

**Important note regarding Walk-in clinics:**  
**Designated network provider**

A **network provider** listed in the directory under *Best Results for your plan* as a **provider** for your plan.

**Non-designated network provider**

A **provider** listed in the directory under the *All other results* tab as a **provider** for your plan.  
See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network **walk-in clinic provider**. Non-designated network **walk-in clinic providers** are available to you, but the cost share will be at a higher level when these **providers** are used.